

SOCIAL IMPACT

Supporting Healthier Lives Through ESG

While our focus is on making life-changing medicines, we know we also have a responsibility to do our part to address the barriers that stand in the way of people accessing those medicines. It's part of our dedication to improving lives and creating healthier communities. That effort is woven into who we are as a company. That's evident when we go beyond medicine to partner with organizations working to improve health equity; when we provide patient support and address affordability barriers; when we invest in sustainable business practices and a diverse workforce to strengthen our future; and when we emphasize the importance of philanthropy throughout our company. In 2022, we made progress towards many of our larger ESG goals that help us have an impact. We're focused on innovation to move our business forward, and we apply the same forward motion to our efforts to make a difference around the world.



||| Environmental Highlights



SET NEW ENVIRONMENTAL GOALS IN 2021

for climate, waste and water, including to become carbon neutral in our own operations and purchase all electricity from renewable sources by 2030



REDUCED GREENHOUSE GAS EMISSIONS BY ONE THIRD

from 2012 to 2021, while the overall business has grown



ADDED NEW SOLAR PARKING CANOPY

in Fegersheim, France, capable of producing approximately 4,200 megawatt-hours of electricity per year



ACHIEVED A SCORE OF A- FOR CLIMATE & WATER 2022 CDP SUBMISSIONS

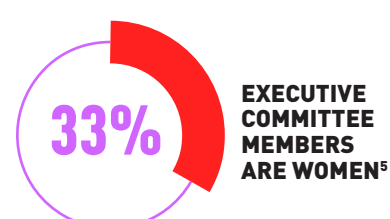
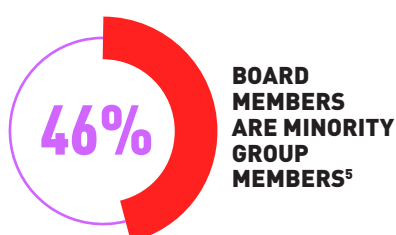
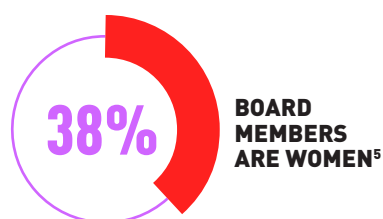
above the biotech and pharmaceutical industry sector average



COMPLETED FULL VALUE-CHAIN EMISSIONS ASSESSMENT

and continually work to identify climate-related risks and opportunities

||| Social Impact and Governance Highlights



IMPLEMENTED PROPOSAL THAT
ALLOWS SHAREHOLDERS TO
AMEND THE COMPANY'S BYLAWS

1. Includes value of medicines provided by Lilly to separate charitable organizations that offer free Lilly medicines to qualifying patients. Product donations valued at wholesale acquisition cost, or WAC. 2. Includes financial commitments from Lilly and \$13.6 million from the Eli Lilly and Company Foundation, a separate nonprofit organization, commonly referred to as the Lilly Foundation. 3. Terms and conditions apply. At the majority of retail pharmacies. Government restrictions exclude people enrolled in federal government insurance programs from Lilly's \$35 solutions. But federal law provides that Medicare Part D beneficiaries also pay no more than \$35 per month for insulin. 4. As of 12/31/2022. 5. As of 3/17/2023.